

PEACE WAPITI PUBLIC SCHOOL DIVISION NO. 76

POLICY GDABA- Bus Driver Recruitment

Regular, probationary and spare drivers should have an opportunity to apply for any vacant positions/bus route prior to an opportunity being given to the general public. The criteria to be used in the selection of a candidate are:

1. proximity to the route
2. driver qualifications
3. seniority, and
4. experience.

GUIDELINES & PROCEDURES

1. When a vacancy occurs, it will be:
 - a) announced to regular and probationary drivers
 - i) on the Board's 2-way radio system; this announcement shall be made on each of 3 consecutive driving days; or
 - ii) by letter if the vacancy occurs during the summer break; and
 - b) communicated by letter to all spare drivers in the area.
2. If after 7 calendar days (from the first radio announcement or date of mailing), no suitable applications have been received, the position may be filled by redesigning the route(s) in the area or by transferring a driver, from an adjacent route, to the vacant position. This may only be done after consultation with the affected driver(s) and shop steward. Alternatively, the position will be advertised to the public.
3. In the selection of a candidate, seniority shall be the deciding factor if all other criteria are deemed equal.

REFERENCES

Cross References: links to

Legal Reference:

BM#: 157-98